

40%
of executives
said the shift away from DEI programs has increased since the Supreme Court ruled that race-based admissions programs are illegal
(Littler)

10%
number of DEI roles fell
from their peak in early 2023
(Revello Labs shared with WorkLife)

One-third of organizations
are unsure about the legal compliance of their DEI programs in the wake of increased challenges to corporate diversity programs
(Littler)

Two-dozen corporate earnings reports Q1
cite DEI as a risk factor
(Bloomberg)

1 in 3 executives
said their organizations do not have clear DEI plans or goals
(Littler)

6%
of executives
said their organizations have decreased their commitment and activity in 2023
(Littler)

