



## The incredible shrinking American workforce

While COVID created a shared world experience across generations, reactions to the pandemic roiled the jobs market. One example: Millions of people left the workforce during lock-downs. Although workforce participation rates began to edge back up, quit rates surged to unprecedented levels: 4.4 million in September, the highest number ever recorded.



**EXIT**

**4.2**  
million

quit their job  
(Oct.)

**HELP WANTED**

**11.0**  
million

unfilled U.S. job  
openings (Oct)

**3.6**  
million

more jobs than  
candidates

**13%**  
employers

require employees  
to be vaccinated

**11.4**

**BIDEN ADMIN INSTRUCTS OSHA TO MANDATE VAX FOR PRIVATE COMPANIES (100+ EMPLOYEES), ADDING TO THE ALREADY MANDATED GOV. AND HEALTHCARE WORKERS**

## Law of the land?

OSHA invoked unprecedented emergency power with the vax mandate requiring employers to insure their employees were fully vaccinated against COVID.

**The ruling is suspended pending judicial review in the 6th Circuit Court of Appeals. Companies are under no obligation to comply.**

**11.5**

**30+ STATE AGS, COMPANIES, BUS GROUPS, UNIONS AND RELIGIOUS ORGS CHALLENGE PRES BIDEN'S VAX MANDATE IN FIVE U.S. APPEALS COURTS**

**11.8**

**MANDATE TEMPORARILY HALTED BY U.S. COURT OF APPEALS FOR THE 5TH CIRCUIT (NEW ORLEANS)**



**11.18**

**NOTHING HAS CHANGED, SAID JEN PSAKI SUPPORTING PRES. BIDEN'S COMMENTS, ADVISING COMPANIES TO PROCEED WITH MANDATING VAX. JUDICIAL BRANCH DISAGREES.**

**11.17**

**OSHA SUSPENDS MANDATE IMPLEMENTATION PENDING COURT DECISION. ALL VAX MANDATE CASES CONSOLIDATED AND WILL APPEAR BEFORE 6TH CIRCUIT APPEALS COURT IN CINCINNATI.**

**11.13**

**THE DEPT OF JUSTICE ANNOUNCES IT WILL "VIGOROUSLY DEFEND" THE MANDATE WHILE PRES. BIDEN "LOSES PATIENCE"**

**11.9**

**GOV. CONTRACTORS MUST VAX OR CONSIDER CUTTING THEIR FEDERAL CONTRACTS RATHER THAN LOSE WORKERS.**



**60%** of Americans

have been vaxed against COVID

**84** million workers

are expected to be impacted by the mandate

**unconstitutional**

The trajectory suggests the Supreme Court is poised to restrict the federal government's authority to mandate COVID vaccines on Constitutional grounds.



**suspended**

### Courts suspends vaccine mandates

Many believe vax mandates exceed the authority of governments. The courts seem to agree, so far.

### Chevron Deferences

Some believe the courts will remove the Chevron Deference, or at least dial it back due to misuse.

**suspended**

The OSHA mandate requiring employers of 100+ employees to compel their employees to get vaccinated against COVID has been suspended by the 5th, then 6th Circuit Court of Appeals on Nov. 6.

**suspended**

Federal courts in Kentucky and Georgia temporarily set aside the vaccine mandate covering **federal contractors**. The Georgia court blocked it nationwide.

**rejected**

The Supreme Court terminated the national **residential eviction moratorium**, which effectively took income from landlords and handed it to renters as a subsidy.

**suspended**

Federal judges in Missouri and Louisiana blocked the Centers for Medicare & Medicaid Services (CMS) vax mandate for **health care workers** on Nov. 29.

**rejected**

A federal appeals court turned down an attempt by President Biden's administration to lift an injunction against the vaccine mandate for **health care workers**.

**opposed**

**With a Senate vote of 52-48**, Democrat Sens. Joe Manchin of West Virginia and Jon Tester of Montana joined Republicans to vote in favor of the repeal the vax mandate.

SOURCE: U.S. LABOR DEPARTMENT; BIDEN ADMINISTRATION; MERCER PULSE SURVEY OCT. 4, 2021; CNBC; SPENCER KIMBALL; DAILY WIRE; JAKE GIBSON; CAITLIN MCFALL; FOX NEWS; ABIGAIL ABRAMS; YAHOO; QUILTS SET RECORD IN SEPTEMBER; MICHAEL RUDY; JUDGE BLOCKS BIDEN HEALTH CARE WORKER VACCINE IN 10 STATES; MARK LUNGARELLO, NY POST; FEDERAL COURT BLOCKS CONTRACTOR VAX MANDATE; NATALIE ALMS; CHRIS RIOTTA, FEDERAL SOUP;